

# FLEUR KAREN HONEYWILL

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## Professional Overview

Born 9 August, 1969. I have a rich & varied career in both the corporate world & as an entrepreneur. Having spent over 25 years in mining corporate, with at least 15 years as a senior executive, I have been involved in a lot of litigation.

Being involved in litigation led me to become a mediator. I am a NABFAM Certified Family Law Mediator and a member of the Social Justice Association of Mediators. My expertise is mediating parenting plans and high conflict disputes. To date I have mediated over 70 parenting plans. My mediation focus is family disputes, in terms of the Children's Act or deceased estates. In association with ACR, I provide pro-bono mediation services to the Johannesburg Children's Court. This pro-bono work has given me a wealth of experience with different clients from different socio-economic backgrounds. I have successfully mediated numerous high conflict disputes between parents. The parenting plans have ensured care and contact arrangements for babies as young as 6 months-old to teenagers of 16 years-old. My clients are the child or children, and my parenting plans are always concluded in the best interests of the child.

My extensive business experience enables me to mediate civil disputes. Because I mediate regularly, I am competent in dispute resolution.

## Education

### **BA HONOURS | APRIL 1992 | UNIVERSITY OF WITWATERSRAND**

- First Major: Industrial Sociology
- Second Major: Industrial Psychology

### **FAMILY LAW MEDIATION | NOVEMBER 2022 | MEDIATION ACADEMY**

- Focus: 80 Hour Family Law
- Accredited level: NABFAM Certified, Social Justice Association of Mediators.

## **PARALEGAL PRACTITIONER | DECEMBER 2022 | UNIVERSITY OF CAPE TOWN**

- Focus: South African law
- Competence: Paralegal practitioner

## **NUMEROUS POST-GRADUATE DIPLOMAS IN MANAGEMENT & COAL TECHNOLOGIES | FROM 2005 TO 2008 | UNIVERSITY OF WITWATERSRAND BUSINESS SCHOOL & SCHOOL OF MINING**

## **Skills & Abilities**

### **MANAGEMENT**

- 15 years' experience in senior management, of which 10 years at senior executive level.

### **MINING**

- 25 years' experience in gold and coal mining, as well as other minerals.

### **ENTREPRENEUR**

- 10 years' experience as an entrepreneur, starting and running my own businesses.

### **LEADERSHIP**

- CEO of a junior coal mining company.

## **Experience**

### **LEGAL RESEARCHER | CHEADLE THOMPSON & HAYSOM ATTORNEYS | 1992 - 1994**

- Legal researcher & investigator for TRC Commission, Leon Commission into Mining Health & Safety, assassination of Chris Hani, various human rights & labour matters.

### **HEALTH, SAFETY & ENVIRONMENT UNIT CO-ORDINATOR | NATIONAL UNION OF MINEWORKERS | 1994 - 1997**

- Head up health & safety unit, labour representative to ILO, NUM representative for tripartite team drafting new Mine Health & Safety Act and new mining enforcement agency.

### **HEALTH & SAFETY MANAGER | INGWE COAL LIMITED | 1997 - 1998**

Conduct safety audit of all Ingwe mines and compile report for exco, secretary to the exco.

### **CORPORATE COMMUNICATIONS MANAGER | INGWE COAL LIMITED | 1998 - 1999**

Set up corporate communications function, attend investor presentations, secretary to the exco.

### **SENIOR RESEARCHER | HEIDRICK & STRUGGLES | 1999 - 2003**

Senior researcher for all partners in executive search firm.

**EXECUTIVE: TRANSFORMATION | HARMONY GOLD MINING LIMITED | 2003 - 2005**

Executive in charge of transformation and conversion of old order mining rights to new order mining rights.

**DIRECTOR | KHUSELA WOMEN INVESTMENT (PTY) LTD | 2006 - 2012**

Founding shareholder and director of BEE women's investment company. Responsible for consulting on conversion of mining rights for clients, responsible for coal project and transaction with HCI Limited.

**CEO & DIRECTOR | HCI KHUSELA COAL (PTY) LTD | 2007 - 2010**

Started junior coal mining company with HCI Limited. Managed conversion of prospecting rights to mining rights, managed coal prospecting programme and opening of new coal mines.

**MINING PROJECT CONSULTANT | MINCO MINING | 2010 - 2012**

Consulted on assessing greenfields coal mining projects in South Africa and Zimbabwe.

**MINING PROJECT CONSULTANT | TEGETA MINING | 2012 - 2014**

Consulted on setting up of two new coal mine projects in Mpumalanga. Consulted on greenfield manganese projects in Zimbabwe and Zambia.

**MINING PROJECT CONSULTANT | FREELANCE | 2015**

Consulted on various greenfield mining projects in South Africa, assisted clients to assess viability of mining projects.

**MANAGING DIRECTOR | CANDELA LUMINESCENCE (PTY) LTD | 2015 - 2018**

Started a micro-enterprise manufacturing LED lights as part of Eskom's Mass Residential Rollout project. Employed 25 persons, received funding from IDC.

**SHAREHOLDER | SATURN BROADBAND (PTY) LTD | 2018 - 2022**

Helped start a new business as reseller of satellite broadband for connecting to internet.

**NABFAM CERTIFIED FAMILY LAW MEDIATOR & CONFLICT RESOLUTION  
MEDIATOR | CLEAR SKIES MEDIATION SERVICES | JANUARY 2023**

Family Law Mediator specializing in mediating parenting plans, divorce settlement agreements and disputes regarding deceased estates. To date I have mediated over 70 parenting plans, and three divorce settlement agreements (Out of Community of Property with Accrual).

