



8 May 2025

To whom it may concern

Letter of Good Standing

This is to confirm that **Michelle Posemann** is a current member in good standing of the **Conflict Dynamics Panel of Mediators** and therefore complies with the following requirements:

- Is a graduate
- Has been assessed and certified as competent by independent assessors during a Commercial and Civil Mediation Training programme which is locally accredited by the Dispute Settlement Accreditation Council of South Africa (DiSAC) and internationally accredited by the International Mediation Institute (IMI)
- Has the requisite mediation experience to be on the panel
- Adheres to our Code of Conduct and Complaints and Disciplinary procedure
- Participates in the continuous mediator professional development programme
- Has membership to the panel renewed on a bi-annual basis

Please visit the Conflict Dynamics website [HERE](#) to view **Michelle Posemann's** profile.

Conflict Dynamics is a recognised mediation organisation of 29 years and a founding member of the [ADRP-SA](#).

Marion Shaer

Director