



CONFLICT DYNAMICS

TRAINING
& DISPUTE
RESOLUTION
SERVICES

THIS IS TO CERTIFY THAT

Etienne Botha

ID NO: 7904185167083

HAS SUCCESSFULLY COMPLETED THE 40-HOUR COMMERCIAL
MEDIATOR SKILLS TRAINING COURSE, AND BEEN ACCREDITED
AS A CONFLICT DYNAMICS MEDIATOR

July 2025

FJ Steadman

DIRECTOR: FELICITY
STEADMAN



CERTIFIED MEDIATOR
TRAINING PROGRAM

C0838

CERTIFICATE NUMBER



The South African Dispute Settlement
Accreditation Council